

**City of Lubbock, Texas
Special City Council Meeting
Thursday, August 30, 2012**

Glen C. Robertson, Mayor
Karen Gibson, Mayor Pro Tem, District 5
Victor Hernandez, Councilman, District 1
Floyd Price, Councilman, District 2
Todd R. Klein, Councilman, District 3
Jim Gerlt, Councilman, District 4
Latrell Joy, Councilwoman, District 6



Lee Ann Dumbauld, City Manager
Sam Medina, City Attorney
Rebecca Garza, City Secretary

<http://www.mylubbock.us>

City Council Chambers, 1625 13th Street, Lubbock, Texas

City of Lubbock City Council Meetings are available to all persons regardless of disability. If you require special assistance, please contact the City Secretary's Office at 775-2025 or write to Post Office Box 2000, Lubbock, Texas 79457 at least 48 hours in advance of the meeting.

Note: On occasion the City Council may consider agenda items out of order.

6:30 p.m. -- City Council convenes in open session to consider items 1. - 2.6.

1. Proclamations and Presentations

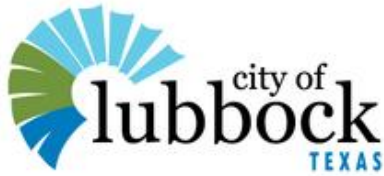
- 1. 1. Invocation
- 1. 2. Pledges of Allegiance

2. Regular Agenda

- 2. 1. **Market Lubbock/LEDA Discussion and Presentation:** Discussion and presentation by Market Lubbock, Inc. and Lubbock Economic Development Alliance.
- 2. 2. **Public Hearing 6:30 p.m.:** Hold a public hearing on the proposed FY 2012-13 Budget and Capital Program.
- 2. 3. **Public Hearing 6:30 p.m.:** Hold a public hearing on a proposal to increase total tax revenues from properties on the tax roll in the preceding tax year by 3.95% (percentage by which the proposed tax rate exceeds the effective tax rate calculated under Chapter 26, Tax Code).
- 2. 4. **LP&L:** Discussion and consideration of the reconciliation of the Lubbock Power and Light department FY 2012-13 budget.
- 2. 5. **Budget Adoption Ordinance 1st Reading:** Consider an ordinance adopting the FY 2012-13 Operating Budget and Capital Program; providing for necessary transfers of funds between accounts and departments, if required; appropriating funds for the FY 2012-13 Operating Budget and Capital Program of the City of Lubbock; establishing Civil Service classifications and positions; approving all fees, fines, and charges for service; approving inclusion of equipment and property to be purchased as a part of the master lease program; authorizing the Mayor to appropriate certain funding during a duly declared state of disaster; approving the pay plan and personnel; amending section 22.03.084 of the Code of Ordinances of the City of Lubbock by revising water rates as contained therein; amending subsection 22.04.041(b) of the Code of Ordinances of the City of Lubbock by revising wastewater rates as contained therein; accepting the budgets for Lubbock Economic Development Alliance, Market Lubbock, Inc., Civic

Lubbock, Inc., Lubbock Emergency Communications District, Vintage Township Public Facilities Corporation, and Meadowbrook Golf Course; providing for publication; and providing for a savings clause.

2. 6. **Tax Levy Ordinance 1st Reading:** Consider an ordinance setting the tax rate and levying a tax upon all property subject to taxation within the City of Lubbock for 2012.



Special City Council Meeting

2. 1.

Meeting Date: 08/30/2012

Information

Agenda Item

Market Lubbock/LEDA Discussion and Presentation: Discussion and presentation by Market Lubbock, Inc. and Lubbock Economic Development Alliance.

Item Summary

Market Lubbock, Inc. and Lubbock Economic Development Alliance will make a presentation at the request of the City Council.

Fiscal Impact

Discussion item only.

Staff/Board Recommending

City Council



Special City Council Meeting

2. 2.

Meeting Date: 08/30/2012

Information

Agenda Item

Public Hearing 6:30 p.m.: Hold a public hearing on the proposed FY 2012-13 Budget and Capital Program.

Item Summary

A public hearing concerning the proposed FY 2012-13 Operating Budget and Capital Program has been posted and notice has been published as required by state law to allow citizens an opportunity to comment on the proposed budget.

On July 12, 2012, the proposed budget was filed with the City Secretary's Office as required by state law.

Fiscal Impact

None.

Staff/Board Recommending

Cheryl Brock, Budget Director



Special City Council Meeting

2.3.

Meeting Date: 08/30/2012

Information

Agenda Item

Public Hearing 6:30 p.m.: Hold a public hearing on a proposal to increase total tax revenues from properties on the tax roll in the preceding tax year by 3.95% (percentage by which the proposed tax rate exceeds the effective tax rate calculated under Chapter 26, Tax Code).

Item Summary

On August 9, 2012, the City Council approved a resolution for a proposed tax rate of .49211 cents per \$100 valuation. On August 23, 2012, the City Council held the first public hearing at 6:30 p.m. in the City Council chambers. This is the second of two required public hearings.

A property tax rate of \$0.49211 per \$100 valuation is proposed. The tax rate is distributed as follows:

General Fund Maintenance and Operations	\$0.35683
Interest and Sinking Fund	0.10591
Economic Development	0.02937
Total	\$0.49211

To comply with the State's Truth-in-Taxation legislation, the City Council must announce the date, time, and place of meeting at which it will vote on the tax rate. Following is suggested language:

The City Council will vote on the tax rate at the September 13, 2012, City Council Meeting that will be held in the City Council Chambers beginning at 6:15 p.m.

Fiscal Impact

The tax rate is scheduled to be adopted at the September 13, 2012, City Council meeting.

Staff/Board Recommending

Cheryl Brock, Budget Director

Attachments

Tax Rate Public Hearing Notice

Suggested Wording

Notice of Public Hearing on Tax Increase

The City of Lubbock will hold two public hearings on a proposal to increase total tax revenues from properties on the tax roll in the preceding tax year by 3.95 percent (percentage by which proposed tax rate exceeds lower of rollback tax rate or effective tax calculated under Chapter 26, Tax Code). Your individual taxes may increase at a greater or lesser rate, or even decrease, depending on the change in the taxable value of your property in relation to the change in taxable value of all other property and the tax rate that is adopted.

The first public hearing will be held on August 23, 2012 at 6:30 PM at City Hall, 1625 13th Street, Lubbock, TX 79401.

The second public hearing will be held on August 30, 2012 at 6:30 PM at City Hall, 1625 13th Street, Lubbock, TX 79401.

The members of the governing body voted on the proposal to consider the tax increase as follows:

FOR: Glen C. Robertson
Karen Gibson
Jim Gerlt
Latrell Joy

AGAINST: Victor Hernandez
Todd Klein
Floyd Price

PRESENT and not voting:

ABSENT:

The average taxable value of a residence homestead in City of Lubbock last year was \$113,658. Based on last year's tax rate of \$0.47400 per \$100 of taxable value, the amount of taxes imposed last year on the average home was \$538.74.

The average taxable value of a residence homestead in City of Lubbock this year is \$114,840. If the governing body adopts the effective tax rate for this year of \$0.47341 per \$100 of taxable value, the amount of taxes imposed this year on the average home would be \$543.66.

If the governing body adopts the proposed tax rate of \$0.49211 per \$100 of taxable value, the amount of taxes imposed this year on the average home would be \$565.14.

Members of the public are encouraged to attend the hearings and express their views.

**City of Lubbock, TX
Finance Department
Tax Rate Public Hearing
Suggested Language Announcing the Date of Vote on Tax Rate**

To comply with the State's Truth-in-Taxation legislation, the City Council must announce the date, time, and place of meeting at which it will vote on the tax rate. Following is suggested language:

The City Council will vote on the tax rate at the September 13, 2012, City Council Meeting that will be held in the City Council Chambers beginning at 6:15 p.m.



Special City Council Meeting

2. 4.

Meeting Date: 08/30/2012

Information

Agenda Item

LP&L: Discussion and consideration of the reconciliation of the Lubbock Power and Light department FY 2012-13 budget.

Item Summary

The Lubbock Power and Light budget included in the FY 2012-13 Proposed Budget and Capital Program included a rate increase and transfers that did not balance with the transfer budgets included in other City departments. If the City Council chooses not to increase electric rates an alternative budget for Lubbock Power and Light will be required. The attached backup outlines possible changes to the FY 2012-13 Lubbock Power and Light proposed budget to remove the rate increase and reconcile it with the other City budgets.

Fiscal Impact

None.

Staff/Board Recommending

Cheryl Brock, Budget Director

Attachments

LP&L Memo



DATE: August 22, 2012

TO: Honorable Mayor Glen C. Robertson
Members of the City Council

FROM: Cheryl Brock, Budget Director

COPIES: Lee Ann Dumbauld, City Manager

SUBJECT: Balanced Lubbock Power & Light Budget without Rate Increase

If the Council chooses not to increase electric rates an alternative budget for Lubbock Power and Light will be required. The following outlines possible changes to the FY 2012-13 Lubbock Power and Light proposed budget to remove the rate increase and reconcile it with the General Fund Budget:

Decrease revenues:

General Consumers Metered	(13,396,060)
Municipal Sales	(290,466)
Sales Tax Commission	(1,205)
Fees and Charges/Outside Work Orders	(448,965)

Decrease expenses:

In Lieu of Franchise Tax (General)*	(410,599)
In Lieu of Franchise Tax (Gateway)*	(273,732)
In Lieu of Property Tax*	(136,925)
Uncollectible Accounts	(84,029)

Decrease Reimbursements for Utility Collections:

Reimbursement – Utility Collections Water	(206,482)
Reimbursement – Utility Collections Wastewater	(92,578)
Reimbursement – Utility Collections Solid Waste	(49,107)
Reimbursement – Utility Collections Storm Water	(57,498)

Increase – Bond Defeasance

Tax & EL&P System Surplus Revenue Refunding bonds Series 2003 5,640,000

Capital Funding Source Change

Change Funding Source on the following Capital Improvement Projects from FY 2013 LP&L Pay-As-You-Go to FY 2013 10-Year LP&L Certificates of Obligation

Project Number	Project Name	FY 2013 10-Year LP&L CO's
92282	Downtown Redevelopment Underground	290,000
92283	MGL 6 & 7 Cooling Tower Replacement	2,175,000
92291	Additional MCC for Cooke Station	300,000
92292	CK2 Boiler Feed Pumps Overhaul	100,000
92294	GT3 Major Overhaul	850,000
92295	Critical Valve Overhauls	150,000
92296	Refurbish CK Startup Transformer	200,000
92298	Underground Distribution	2,100,000
92299	Overhead Distribution	1,200,000
92300	Distribution Transformers	2,300,000
92303	Cooke CEMS Replacement	150,000
92305	CK 2 Boiler Controls Replacement	550,000
92317	CK 2 Cooling Tower Mechanical Refurbishment	150,000
Total		10,515,000

Decrease Transfer to CIP

Transfer to Electric Capital (10,090,000)

- * In trying to reconcile the Franchise and PILOT budget given by Lubbock Power and Light for General Fund, it was determined that the revenue amounts in the Lubbock Power and Light budget, without a rate increase, did not calculate the amount of Franchise and PILOT that was given to staff to budget for General Fund. An adjustment was made to the revenue so that if multiplied by the 5% Franchise rate, the amount calculated matched the amount in General Fund, but the PILOT does not. They are based on the same revenue and should have calculated to the correct number, however they do not, so there was an error in the original calculation. The amount that is budgeted in General Fund has been used to calculate the change above.



Special City Council Meeting

2. 5.

Meeting Date: 08/30/2012

Information

Agenda Item

Budget Adoption Ordinance 1st Reading: Consider an ordinance adopting the FY 2012-13 Operating Budget and Capital Program; providing for necessary transfers of funds between accounts and departments, if required; appropriating funds for the FY 2012-13 Operating Budget and Capital Program of the City of Lubbock; establishing Civil Service classifications and positions; approving all fees, fines, and charges for service; approving inclusion of equipment and property to be purchased as a part of the master lease program; authorizing the Mayor to appropriate certain funding during a duly declared state of disaster; approving the pay plan and personnel; amending section 22.03.084 of the Code of Ordinances of the City of Lubbock by revising water rates as contained therein; amending subsection 22.04.041(b) of the Code of Ordinances of the City of Lubbock by revising wastewater rates as contained therein; accepting the budgets for Lubbock Economic Development Alliance, Market Lubbock, Inc., Civic Lubbock, Inc., Lubbock Emergency Communications District, Vintage Township Public Facilities Corporation, and Meadowbrook Golf Course; providing for publication; and providing for a savings clause.

Item Summary

This is the first reading of the ordinance adopting the City's FY 2012-13 Operating Budget and Capital Program. The budget ordinance must be considered prior to consideration of the ordinance on the tax rate.

This ordinance incorporates the operating and capital budgets that have been proposed by the City Manager. The property tax rate in the proposed budget is \$0.49211 per \$100 valuation. A balanced budget must be approved by the City Council.

The following changes that impact the FY 2012-13 Proposed Operating Budget and Capital Program have occurred since the proposed budget was presented to the City Council:

General Fund – Increased Revenue: On July 20, 2012, the City received from Lubbock Central Appraisal District (LCAD) certified property tax values, which were higher than their original projections. Due to the increase in values, property tax revenues for operations and maintenance have increased \$298,964. This change is shown on Exhibit B.

Debt Service Fund – Decreased Revenue: On July 20, 2012, the City received from LCAD certified property tax values, which were higher than original projections. After the proposed budget was presented and the LCAD figures were received, it was determined that the Debt Service Fund portion of the tax rate could be lowered to \$0.10591 per \$100 valuation. The Debt Service Fund decreased \$288. This change is shown on Exhibit B.

Capital Program – The following capital projects have been revised subsequent to the completion and presentation of the FY 2012-13 Operating Budget and Capital Program. These changes are shown on Exhibit D.

92283 (2012016) - MGL 6 & 7 Cooling Tower Renovations Increase in Appropriation \$425,000
Funding – FY 2013 Lubbock Power and Light Pay-As-You Go Increase of \$425,000

91170 - Park Playground Replacement Appropriation \$298,964
Funding - FY 2013 General Fund Pay-As-You-Go Increase of \$298,964

Transfers - The following transfers have been revised subsequent to the completion and presentation of the FY 2012-13 Operating Budget and Capital Program. These changes are shown on Exhibit C

Transfer from Lubbock Power and Light Revenue Fund to Lubbock Power and Light Capital Project Fund
Increase of \$425,000

Transfer from General Fund to Parks Capital Project Fund
Increase of \$298,964

Economic Development – Increased Revenue: On July 20, 2012, the City received from Lubbock Central Appraisal District (LCAD) certified property tax values, which were higher than original projections. Due to the increase in values, property tax revenues for economic development have increased \$772. This change is shown on Exhibit B.

Willow Bend Public Improvement District (PID)- Decreased Revenue: On August 9, 2012, the City Council voted to set the assessment for Willow Bend PID to \$0.0. Due to the decrease in the assessment rate revenue decreased \$10,096. This change is shown in Exhibit B.

Willow Bend PID - Decreased Expenditures: On August 9, 2012, the City Council voted to set the assessment for Willow Bend PID to \$0.0. Due to the decrease in assessment expenditures decreased \$9,000. This change is shown in Exhibit B.

Water base charges are amended as follows to reflect the August 16, 2012 Lubbock Water Advisory Commission recommendation:

Meter Size	Base Charge
Three-quarter inch (3/4") meter	\$21.00
One inch (1") meter	35.06
One and a half inch (1.5") meter	69.90
Two inch (2") meter	112.35
Three inch (3") meter	223.96
Four inch (4") meter	349.89
Six inch (6") meter	699.59
Eight inch (8") meter	1,119.38
Ten inch (10") meter	1,609.28

Water Volume Rates are amended as follows:

- Block 1 4.00 per 1,000 gallons
- Block 2 5.46 per 1,000 gallons
- Block 3 6.55 per 1,000 gallons

Section 22.03.085 (9) Water Volume Rate Generally be deleted. This section of the Code of Ordinances to be deleted reads as follows:

Customers with AWC of 2,000 or Less - Customers with an Average Winter Consumption (AWC) of 2,000 gallons or less shall not pay a volume charge on the first 2,000 gallons of water as this amount is included in the monthly base charge as set forth in Section 28-52 of this Code of Ordinances, but said customers shall thereafter pay a volume charge for any amounts used over 2,000 gallons.

THAT the Water Base Charge as set forth in this Ordinance, except as otherwise provided herein, shall be effective for all billings for such services dated on or after December 1, 2012. The Water Base Charge currently in effect shall remain in effect until the effective date of the Water Base Charge, as set forth herein.

Fee Schedule-

Municipal Athletic Field Fee – Cross Country Users \$3

This fee has been in place for many years and is currently being charged to cross country field users at \$2. The adjustment to this fee will cover course maintenance costs.

Field Reservation Field Preparation Fee \$50

Paid by renters for Parks & Recreation staff to prepare fields prior to and after private tournaments.

Tournament Rental – City Staff Fee (per person/per hour) \$25

A site supervisor is not currently required. Newly proposed changes will require a City maintenance staff person on site during the tournament rental. The fee will remain the same.

Tournament Rental Concession Sales (per day/per quad) – Non-Profit \$50

This will replace the 20% commission fee that has been charged in past years. The goal of this fee is to make for easier collection for all parties involved.

Tournament Rental Non-food Sales (per day) – Non-Profit \$25

This will replace the 20% commission fee that has been charged in past years. The goal of this fee is to make for easier collection for all parties involved.

Position Control –

Police – Job Grade Summary changes for organizational assignments and related promotions.

Increased number of Police Sergeants from 55 to 57

Increased number of Police Corporals from 67 to 71

Decreased number of Police Officers from 281 to 275

Fire – Job Grade Summary changes for organizational assignments and related promotions.

Increased number of Fire Captains from 26 to 27

Decreased number of Fire Lieutenants from 55 to 54

Fiscal Impact

The tax rate is scheduled to be adopted at the September 13, 2012, City Council Meeting.

Staff/Board Recommending

Cheryl Brock, Budget Director

Attachments

Budget Ordinance

ORDINANCE NO. _____

AN ORDINANCE APPROVING AND ADOPTING A BUDGET FOR FISCAL YEAR 2012-13; PROVIDING FOR NECESSARY TRANSFERS OF FUNDS BETWEEN ACCOUNTS AND DEPARTMENTS, IF REQUIRED; APPROPRIATING FUNDS FOR THE FISCAL YEAR 2012-13 OPERATING BUDGET AND CAPITAL PROGRAM OF THE CITY OF LUBBOCK; ESTABLISHING CIVIL SERVICE CLASSIFICATIONS AND POSITIONS; APPROVING ALL FEES, FINES, AND CHARGES FOR SERVICE; APPROVING INCLUSION OF EQUIPMENT AND PROPERTY TO BE PURCHASED AS A PART OF THE MASTER LEASE PROGRAM; AUTHORIZING THE MAYOR TO APPROPRIATE CERTAIN FUNDING DURING A DULY DECLARED STATE OF DISASTER; APPROVING THE PAY PLAN AND PERSONNEL; AMENDING SECTION 22.03.084 OF THE CODE OF ORDINANCES OF THE CITY OF LUBBOCK BY REVISING WATER RATES AS CONTAINED THEREIN; AMENDING SUBSECTION 22.04.041(b) OF THE CODE OF ORDINANCES OF THE CITY OF LUBBOCK BY REVISING WASTEWATER RATES AS CONTAINED THEREIN; ACCEPTING THE BUDGETS FOR LUBBOCK ECONOMIC DEVELOPMENT ALLIANCE, MARKET LUBBOCK, INC., CIVIC LUBBOCK, INC., LUBBOCK EMERGENCY COMMUNICATION DISTRICT, VINTAGE TOWNSHIP PUBLIC FACILITIES CORPORATION, AND MEADOWBROOK GOLF COURSE; PROVIDING FOR PUBLICATION; AND PROVIDING FOR A SAVINGS CLAUSE.

WHEREAS, the City Manager has prepared certain figures for the Fiscal Year 2012-13 Proposed Operating Budget and Capital Program (Proposed Budget) and has submitted the same to the City Council; and

WHEREAS, the City Manager filed the Proposed Budget with the City Secretary for the fiscal year beginning October, 1, 2012; and

WHEREAS, the City Secretary posted notice that the Proposed Budget had been filed and a public hearing called thereon by the City Council at City Hall; and

WHEREAS, the City Council determined that the Proposed Budget, as revised, is appropriate and correct in all respects and that all requirements of the law have been satisfied; and

WHEREAS, the City Council of the City of Lubbock deems it to be in the best interest of the citizens of the City of Lubbock to adjust the water rates, and wastewater volume charge within the City of Lubbock to reflect cost of service; NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LUBBOCK:

SECTION 1. THAT the budget proposed by the City Manager and filed with the City Secretary for fiscal year October 1, 2012 through September 30, 2013, which is attached hereto as Exhibit A, be and is hereby approved and adopted as the FY 2012-13 Adopted Operating Budget and Capital Program (Adopted Budget), and made a part of this ordinance for all purposes.

SECTION 2. THAT a summary of estimated and forecasted revenues, appropriations, and any utilization of net assets for all Funds of the City is hereby approved in all respects and is attached hereto as Exhibit B.

SECTION 3. THAT any necessary transfer of funds between accounts below the department level recommended by the City Manager for City purposes or as a result of unusual or unforeseen conditions during the administration of the Adopted Budget are hereby approved, however, any transfer of funds between departments shall be presented to the City Council for approval by ordinance before such funds can be transferred between funds or expended. A listing of transfers between funds that are included in the Adopted Budget are attached hereto as Exhibit C.

SECTION 4. THAT to the extent that actual revenues are projected to be less than the budgeted revenues, the City Manager is authorized to reduce spending as necessary in order to prevent expenditures from exceeding available revenue sources; and that in the event such action is taken, the City Manager shall immediately notify the City Council in writing with appropriate explanation.

SECTION 5. THAT all balances of appropriation in each fund, which support authorized obligations, or are encumbered at the close of business for the fiscal year ended September 30, 2012, are hereby declared to be re-appropriated into the Adopted Budget beginning October 1, 2012.

SECTION 6. THAT a copy of the Adopted Budget shall be filed with appropriate officials as required by law.

SECTION 7. THAT in accordance with Section 2.06.109 of the Code of Ordinances of the City of Lubbock, the civil service classifications and positions set forth in the Adopted Budget are hereby established by Ordinance.

SECTION 8. THAT the funding, as set forth in the Adopted Budget, and as also set forth in the Capital Program, are hereby appropriated by project and scope as set forth in the Capital Budget. A Capital Program Summary is attached hereto as Exhibit D.

SECTION 9. THAT any additional appropriation or the addition of capital projects shall be presented to the City Council for approval by ordinance before such funds can be expended. The appropriation for a project in the Capital Program shall

continue in force until the purpose for which the appropriation was made has been accomplished or abandoned.

SECTION 10. THAT the inclusion of equipment and property to be purchased as a part of the Master Lease Program is hereby approved and the City Manager and/or Director of Finance and/or his or her designee are hereby directed to execute any and all documents necessary to consummate such purchases as outlined in the Master Lease Vehicle Replacement Schedule, set forth on Exhibit E and in the Master Lease Equipment Replacement Schedule, set forth on Exhibit F.

SECTION 11. THAT during a duly declared state of disaster the Mayor may authorize up to \$500,000 from the General Fund, or other funds as appropriate, to be reimbursed by state or federal funds, for expenditures related to widespread or severe damage, injury, or loss of property.

SECTION 12. THAT all fees, fines and charges for service are approved as listed in Exhibit A.

SECTION 13. THAT the pay plan is approved as listed in Exhibit G. Said pay plan shall include a pay increase of 3% for all personnel in all funds.

SECTION 14. THAT personnel is adopted as reflected in Exhibit H. Sworn Police Officers totaling 428 are authorized and funded. The additional number of sworn police officers, totaling 38, needed to reach the two per 1,000 population ratio are authorized but unfunded.

SECTION 15. THAT the City of Lubbock has heretofore established a municipal drainage utility pursuant to Chapter 552 of the Local Government Code and the City Council of the City of Lubbock has heretofore established a schedule of drainage charges for such utility as adopted in Ordinance No. 2011-00080, which said schedule shall remain in force and effect as set forth therein.

SECTION 16: THAT Subsection 22.04.041(b) of the Code of Ordinances, City of Lubbock, Texas is hereby amended to read as follows:

Section 22.04.041 Rates charged for wastewater service

- (b) In addition to the base charge, the city, through the city manager, shall determine the volume of wastewater flow produced by each customer as described herein and each customer shall pay the wastewater volume rate per one thousand (1,000) gallons, which shall be as follows:

Flow rate: \$2.25

The volume of wastewater flow produced by a single family residential customer and customers not required to meter as provided in section 22.04.042 of the Code of Ordinances of the City of Lubbock shall be determined by calculating the average water volume used as measured by the non-irrigation meter readings for the months of November, December, January and February. This volume shall be defined as the average winter consumption (AWC), and it shall be updated for billing purposes in March of each year. In the event a residential customer or premises (i.e., a new premises) does not have a water consumption history for such months, a water volume of 7,000 gallons per month shall be utilized by default. The volume of wastewater flow produced by other customers shall be determined as provided for in section 22.04.042 of the Code of Ordinances of the City of Lubbock.

SECTION 17: THAT the Wastewater Volume Charge as set forth in this Ordinance shall be effective for all billings for such services dated on or after December 1, 2012. The Wastewater Base Charge currently in effect shall remain in effect until the effective date of the Wastewater Volume Charge as set forth herein.

SECTION 18: THAT Section 22.03.084 of the Code of Ordinances, City of Lubbock, Texas is hereby amended to read as follows:

Section 22.03.084 Water base charge

The City, through the City Manager, shall charge and collect from every customer and every customer shall pay a monthly base charge for water which shall be billed to all customers based upon the water meter size as follows:

<u>Meter Size</u>	<u>Base Charge</u>
Three-quarter inch (3/4") meter	\$21.00
One inch (1") meter	35.06
One and a half inch (1.5") meter	69.90
Two inch (2") meter	112.35
Three inch (3") meter	223.96
Four inch (4") meter	349.89
Six inch (6") meter	699.59
Eight inch (8") meter	1119.38
Ten inch (10") meter	1609.28

SECTION 19: THAT Section 22.03.085 of the Code of Ordinances, City of Lubbock, Texas is hereby amended to read as follows:

Section 2.03.085 Water Volume Rate

Block 1	4.00 per 1,000 gallons
Block 2	5.46 per 1,000 gallons
Block 3	6.55 per 1,000 gallons

SECTION 20. THAT Section 22.03.085(9) of the Code or Ordinances, City of Lubbock, Texas is hereby amended by deleting Section 22.03.085(9).

SECTION 21. THAT the City Council finds and declares that sufficient written notice of the date, hour, place and subject of this meeting of the Council was posted at a designated place convenient to the public at the City Hall for the time required by law preceding this meeting, that such place of posting was readily accessible at all times to the general public, and that all of the foregoing was done as required by law at all times during which this Ordinance and the subject matter thereof has been discussed, considered and formally acted upon. The City Council further ratifies, approves and confirms such written notice and the contents of posting hereof.

SECTION 22. THAT the City Secretary is hereby authorized and directed to cause publication of the descriptive caption of this Ordinance as an alternative method of publication as provided by law.

SECTION 23. THAT should any section, paragraph, sentence, clause, phrase or word of this Ordinance be declared unconstitutional or invalid for any reason, the remainder of this Ordinance shall not be affected thereby.

SECTION 24. That the proposed budgets of the following Component Units and Related Entities are accepted as presented by their Boards: Lubbock Economic Development Alliance, Market Lubbock, Inc., Civic Lubbock, Inc., Lubbock Emergency Communication District, Vintage Township Public Facilities Corporation, and Meadowbrook Golf Course.

SECTION 25. THAT matters revised after the proposed budget was filed with the City Secretary are as follows:

Water Rates –

Water base charges are amended as follows to reflect the August 16, 2012 Lubbock Water Advisory Commission recommendation:

<u>Meter Size</u>	<u>Base Charge</u>
Three-quarter inch (3/4") meter	\$21.00
One inch (1") meter	35.06
One and a half inch (1.5") meter	69.90
Two inch (2") meter	112.35

Three inch (3") meter	223.96
Four inch (4") meter	349.89
Six inch (6") meter	699.59
Eight inch (8") meter	1119.38
Ten inch (10") meter	1609.28

Water Volume Rates are amended as follows:

Block 1	4.00 per 1,000 gallons
Block 2	5.46 per 1,000 gallons
Block 3	6.55 per 1,000 gallons

Section 22.03.085 (9) Water Volume Rate Generally be deleted.

THAT the Water Base Charge as set forth in this Ordinance, except as otherwise provided herein, shall be effective for all billings for such services dated on or after December 1, 2012. The Water Base Charge currently in effect shall remain in effect until the effective date of the Water Base Charge, as set forth herein.

General Fund –

Increased Revenue:	
Property Tax – increase in certified values	\$298,964
Increased Transfer:	
Transfer to Park Playground Replacement	298,964

Debt Service Fund –

Decreased Revenue:	
Property Tax – reduced rate due to increase in certified values (288)	
Utilization of Net Assets	288

Economic Development Fund –

Increased Revenue:	
Property Tax – increase in certified values	772

Willow Bend PID –

Decreased Revenue:	
Assessments – Assessment rate set to 0 for 2012	(10,096)
Decreased Expenditures:	
Expenditures	(9,000)

Lubbock Power and Light

Increased Transfers Out;
Transfer to LP&L Capital Project Fund 425,000

Capital Program –

92283 (2012016) – MGL 6 & 7 Cooling Tower Renovations
Appropriation 425,000
Funding – LP&L Pay-As-You-Go 425,000
91170 – Park Playground Replacement
Appropriation \$298,964
Funding – Pay-As-You-Go 298,964

Fee Schedule –

Municipal Athletic Field Fee – Cross Country Users \$3
Field Reservation Field Preparation Fee \$50
Tournament Rental – City Staff Fee (per person/per hour) \$25
Tournament Rental Concession Sales (per day/per quad) – Non-Profit \$50
Tournament Rental Non-food Sales (per day) – Non-Profit \$25

Positions –

Police – Job Grade Summary
Increased number of Police Sergeants from 55 to 57
Increased number of Police Corporals from 67 to 71
Decreased number of Police Officers from 281 to 275

Fire – Job Grade Summary
Increased number of Fire Captains from 26 to 27
Decreased number of Fire Lieutenants from 55 to 54

AND IT IS SO ORDERED

Passed by the City Council on first reading this ____ day of _____, 2012.


Passed by the City Council on second reading this ____ day of _____, 2012.

GLEN C. ROBERTSON, MAYOR

ATTEST:


Rebecca Garza,
City Secretary

APPROVED AS TO CONTENT:



Cheryl Brock,
Budget Director

APPROVED AS TO FORM:



Amy L. Sims,
Assistant City Attorney

BudgetFY1213 Final Draft 8.24.12

Exhibit B - All Funds Summary

	Budget
	FY 2012-13
General Fund Revenue Sources	
Taxes	
Property Tax	\$ 43,799,854
Delinquent Taxes	915,000
Sales Tax	52,577,969
Mixed Beverage Tax	870,482
Bingo Tax	285,358
Suddenlink	1,142,025
Xcel Energy	-
South Plains Electric Cooperative	598,972
Atmos	1,575,000
West Texas Gas	-
Telecom Right of Way	1,871,089
Development Services	126,696
General Government	69,903
City Secretary	312,290
Public Safety	1,096,650
Public Works	79,100
Public Health	16,990
Animal Shelter	126,000
Cultural/Recreational	984,529
Museum	215,150
Licenses and Permits	2,144,489
Intergovernmental	575,413
Fines and Forfeitures	3,283,600
Interest Earnings	-
Rental	9,756
Recoveries of Expenditures	720,621
Other	1,373,355
Transfers from Special Revenue Funds	299,720
Transfers from LP&L	8,205,106
Transfers from Water Fund	9,245,651
Transfers from Wastewater Fund	3,753,409
Transfers from Solid Waste	2,347,431
Transfers from Airport Fund	1,603,080
Transfers from Stormwater	2,138,307
Other Transfers	-
Total General Fund Revenue	\$ 142,362,995
Utilization of Net Assets	1,140,000

Exhibit B - All Funds Summary

	Budget FY 2012-13
General Fund Appropriation Units	
Administrative Services:	
City Attorney	\$ 1,790,771
City Council	432,864
City Manager	440,728
City Secretary	758,121
Facilities Management	2,996,042
Finance	2,310,955
Human Resources	383,324
Internal Audit	172,325
Non-departmental	6,334,612
Administrative Services Appropriation	15,619,742
Community Services:	
Building Inspection	1,609,363
Planning	550,818
Community Services Appropriation	2,160,181
Cultural and Recreation Services:	
Library	3,622,433
Museums	858,663
Parks	8,881,854
Cultural and Recreation Appropriation	13,362,951
Public Works:	
Engineering	1,193,393
Streets	2,887,124
Traffic	3,154,739
Public Works Appropriation	7,235,255
Public Safety Health Services:	
Animal Services	1,776,541
Fire	38,744,926
Public Health	619,776
Municipal Court	1,525,390
Police	56,590,651
Vector Control	386,143
Public Safety & Health Services Appropriation	99,643,428
Other Appropriation:	
Transfers	3,660,339
3 Percent Salary Increase	2,571,099
Payroll Accrual/Other Adjustments	(750,000)
Other Appropriation	5,481,438
Total General Fund Appropriation	\$ 143,502,995

Exhibit B - All Funds Summary

	Budget FY 2012-13
Debt Service Fund Revenue Sources	
Tax Collection	\$ 13,210,350
Unallocated Bond Interest	42,973
Interest on Investments	-
HUD 108 Loan Program	-
Transfer from TIF	3,248,999
Transfer from CBD TIF	129,698
Transfer from Hotel Tax Fund	97,323
Transfer from Gateway	8,285,500
Transfer from Stormwater (Street Maintenance)	5,321,023
Subsidy on BABs	458,899
Total Debt Service Fund Revenue	30,794,764
Utilization of Net Assets	67,532
Debt Service Fund Expenditures	
General Obligation Bonds	13,057,585
TIF	3,276,857
CBD TIF	133,217
Gateway	8,429,931
Stormwater (Street Maintenance)	5,321,023
Hotel Tax	97,323
HUD 108 Loan Program	-
Fiscal Agent Fees	15,500
Transfer to Civic Centers	530,859
Total Debt Service Appropriation	30,862,295
Fleet Services Fund	
Total Fleet Service Fund Revenue	1,095,378
Utilization of Net Assets	208,534
Total Fleet Service Appropriation	1,303,912
Health Benefits Fund	
Total Health Benefits Fund Revenue	33,279,960
Total Health Benefits Appropriation	31,492,580
Information Technology Fund	
Total Information Technology Fund Revenue	9,418,772
Total Information Technology Appropriation	9,404,121
Investment Pool Fund	
Total Investment Pool Fund Revenue	536,513
Utilization of Net Assets	-
Total Investment Pool Appropriation	536,513
Print Shop and Warehouse Fund	
Total Print Shop and Warehouse Fund Revenue	898,605
Utilization of Net Assets	-
Total Print Shop and Warehouse Appropriation	622,158
Risk Management Fund	
Total Risk Management Fund Revenue	5,980,372
Utilization of Net Assets	3,077,107
Total Risk Management Fund Appropriation	9,057,479
Airport Fund	
Total Airport Fund Revenue	10,908,767
Utilization of Net Assets	28,282
Total Airport Fund Appropriation	10,937,049
Cemetery Fund	
Total Cemetery Fund Revenue	421,500
Transfer from General Fund	80,234
Utilization of Net Assets	217,372
Total Cemetery Fund Appropriation	719,106

Exhibit B - All Funds Summary

	Budget FY 2012-13
Civic Centers Fund	
Total Civic Center Fund Revenue	\$ 655,000
Transfer from General Fund	510,084
Transfer from HOT Fund	1,683,436
Transfer from Debt Service Fund	530,859
Utilization of Net Assets	-
Total Civic Center Fund Appropriation	3,379,380
Lake Alan Henry Fund	
Total Lake Alan Henry Fund Revenue	468,200
Utilization of Net Assets	163,561
Total Lake Alan Henry Fund Appropriation	631,761
Lubbock Power and Light Fund	
Total Lubbock Power and Light Fund Revenue	209,884,969
Utilization of Net Assets	-
Total Lubbock Power and Light Fund Appropriation	208,040,961
Solid Waste Utility Fund	
Total Solid Waste Utility Fund Revenue	19,682,046
Utilization of Net Assets	2,212,771
Total Solid Waste Utility Fund Appropriation	21,894,817
Storm Water Utility Fund	
Total Storm Water Utility Fund Revenue	18,991,980
Utilization of Net Assets	2,543,227
Total Storm Water Utility Fund Appropriation	21,535,207
Transit Fund	
Total Transit Fund Revenue	10,037,803
Transfer from General Fund	1,431,877
Utilization of Net Assets	-
Total Transit Fund Appropriation	11,469,680
Wastewater Utility Fund	
Total Wastewater Utility Fund Revenue	34,856,093
Total Wastewater Utility Fund Appropriation	-
Water Utility Fund	
Total Water Utility Fund Revenue	74,008,602
Utilization of Net Assets	2,881,655
Total Water Utility Fund Appropriation	-
Abandoned Vehicle Fund	
Total Abandoned Vehicle Fund Revenue	480,000
Utilization of Net Assets	319,720
Total Abandoned Vehicle Fund Appropriation	799,720
Animal Assitance Program	
Total Animal Assitance Program Fund Revenue	90,000
Utilization of Net Assets	-
Total Animal Assitance Program Fund Appropriation	90,000
Central Business District TIF Fund	
Total Central Business District TIF Fund Revenue	619,504
Utilization of Net Assets	732,141
Total Central Business District TIF Fund Appropriation	1,351,645
Community Development Fund	
Total Community Development Fund Revenue	3,261,540
Total Community Development Fund Appropriation	3,261,540
Criminal Investigation Fund	
Total Criminal Investigation Fund Revenue	-
Utilization of Net Assets	-
Total Criminal Investigation Fund Appropriation	-

Exhibit B - All Funds Summary

	Budget FY 2012-13
Department of Justice Asset Sharing	
Total Department of Justice Asset Sharing Revenue	\$ -
Utilization of Net Assets	-
Total Department of Justice Asset Sharing Appropriation	-
Economic Development Fund	
Total Economic Development Fund Revenue	3,666,908
Total Economic Development Fund Appropriation	3,666,136
Emergency Management Grant Fund	
Total Emergency Mgt Grant Fund Revenue	390,612
Total Emergency Management Grant Fund Appropriation	390,612
Gateway Streets Fund	
Total Gateway Streets Fund Revenue	7,048,336
Utilization of Net Assets	1,244,428
Total Gateway Streets Fund Appropriation	8,292,764
Hotel Occupancy Tax Fund	
Total Hotel Motel Tax Fund Revenue	5,144,856
Utilization of Net Assets	-
Total Hotel Motel Tax Fund Appropriation	5,144,856
Juvenile Case Manager Fund	
Total Juvenile Case Manager Fund Revenue	41,451
Total Juvenile Case Manager Fund Appropriation	41,451
Lubbock Business Park TIF	
Total Lubbock Business Park TIF Revenue	251,995
Total Lubbock Business Park TIF Appropriation	10,000
Lubbock Economic Development Alliance Fund	
Total Lubbock Economic Development Alliance Fund Revenue	4,779,816
Total Lubbock Economic Development Alliance Fund Appropriation	4,779,816
Municipal Court Fund	
Total Municipal Court Fund Revenue	232,697
Utilization of Net Assets	95,534
Total Municipal Court Fund Appropriation	328,231
North Overton Public Improvement District Fund	
Total North Overton Public Improvement District Fund Revenue	455,238
Utilization of Net Assets	20,380
Total North Overton Public Improvement Improvement District Fund Appropriation	475,618
North Overton Tax Increment Fund	
Total North Overton Tax Increment Fund Revenue	3,291,821
Utilization of Net Assets	-
Total North Overton Tax Increment Fund Appropriation	3,291,821
North Point Public Improvement District Fund	
Total North Pointe Public Improvement District Fund Revenue	76,244
Utilization of Net Assets	76,779
Total North Pointe Public Improvement Improvement District Fund Appropriation	153,023
Quincy Park Public Improvement District Fund	
Total Quincy Park Public Improvement District Fund Revenue	36,558
Utilization of Net Assets	817
Total Quincy Park Public Improvement District Fund Appropriation	37,375
Valencia Public Improvement District Fund	
Total Valencia Public Improvement District Fund Revenue	3,527
Total Valencia Township Public Improvement District Fund Appropriation	3,500
Vintage Township Public Improvement District Fund	
Total Vintage Township Public Improvement District Fund Revenue	236,369
Total Vintage Township Public Improvement District Fund Appropriation	236,369
Willow Bend Public Improvement District Fund	
Total Willow Bend Public Improvement District Fund Revenue	-
Total Willow Bend Public Improvement District Fund Appropriation	-

Exhibit B - All Funds Summary

	Budget
	FY 2012-13
Lubbock Economic Development Alliance	
Total Lubbock Economic Development Alliance Revenue	\$ 7,404,486
Utilization of Net Assets	100,007
Total Lubbock Economic Development Alliance Appropriation	7,504,493
Market Lubbock, Inc.	
Total Market Lubbock, Inc. Revenue	3,354,412
Utilization of Net Assets	19,734
Total Market Lubbock Inc. Appropriation	3,374,146
Market Lubbock, Inc. - Visit Lubbock, Inc.	
Total Market Lubbock, Inc. - Visit Lubbock, Inc. Revenue	2,010,606
Utilization of Net Assets	220,535
Total Market Lubbock Inc. - Visit Lubbock, Inc. Appropriation	2,231,141
Market Lubbock, Inc. - Sports Authority	
Total Market Lubbock, Inc. - Sports Authority Revenue	789,429
Utilization of Net Assets	38,918
Total Market Lubbock Inc. - Sports Authority Appropriation	828,347
Civic Lubbock, Inc	
Total Civic Lubbock, Inc. Revenue	1,965,058
Utilization of Net Assets	60,000
Total Civic Lubbock, Inc. Appropriation	2,025,058
Lubbock Emergency Communications District	
Total Lubbock Emergency Communications District Revenue	2,364,000
Utilization of Net Assets	2,092,500
Total Lubbock Emergency Communications District Appropriation	4,456,500
Vintage Township Public Facilities Corporation	
Total Vintage Township Public Facilities Corporation Revenue	211,591
Utilization of Net Assets	-
Total Vintage Township Public Facilities Corporation Appropriation	211,591
Meadowbrook Golf Course	
Total Meadowbrook Golf Course Revenue	1,470,000
Total Meadowbrook Golf Course Appropriation	1,311,601

Exhibit C - Transfers Summary

To	From	Description	Amount
Airport Capital Projects Fund	Airport Enterprise Fund	Airport Pay-as-you-go Capital	\$ 775,000
Airport Enterprise Fund	Airport PFC Fund	Airport PFC Debt Service	2,516,537
Central Business District TIF Capital Project Fund	Central Business District TIF	Central Business District TIF Pay-as-you-go	800,000
Civic Center Enterprise Fund	General Fund	Civic Center Operations	510,084
Civic Center Enterprise Fund	Hotel Occupancy Tax Fund	Civic Center Operations/Marketing	1,683,436
Civic Center Enterprise Fund	Debt Service Fund	Debt Service Payment	530,859
Civic Lubbock	Hotel Occupancy Tax Fund	Civic Lubbock Operations	304,637
Cemetery Enterprise Fund	General Fund	Civic Center Operations	80,234
Debt Service Fund	Central Business District TIF	Debt Service Payment	129,698
Debt Service Fund	Gateway Streets Fund	Debt Service Payment	8,296,726
Debt Service Fund	Hotel Occupancy Tax Fund	Debt Service Payment	97,323
Debt Service Fund	North Overton TIF	Debt Service Payment	3,249,097
Debt Service Fund	Stormwater Enterprise Fund	Debt Service Payment	5,321,023
Emergency Management	General Fund	Grant Match	274,180
Gateway Streets Fund	Lubbock Power & Light	Payment in Lieu of Franchise Fee	3,590,278
General Fund	Abandoned Vehicle	Master Lease Payment	299,720
General Fund	Airport Enterprise Fund	Aircraft Rescue Fire Fighting (ARFF)	1,390,650
General Fund	Airport Enterprise Fund	Indirect Cost	212,430
General Fund	Lubbock Power & Light	Payment in Lieu of Franchise Fee	5,385,417
General Fund	Lubbock Power & Light	Payment in Lieu of Property Tax	1,795,079
General Fund	Lubbock Power & Light	Indirect Cost	1,024,610
General Fund	Solid Waste Enterprise Fund	Cost of Business	1,180,923
General Fund	Solid Waste Enterprise Fund	Indirect Cost	247,362
General Fund	Solid Waste Enterprise Fund	Paved/Unpaved Streets	572,710
General Fund	Solid Waste Enterprise Fund	Payment in Lieu of Property Tax	346,436
General Fund	Stormwater Enterprise Fund	Payment in Lieu of Franchise Fee	1,139,519
General Fund	Stormwater Enterprise Fund	Indirect Cost	110,646
General Fund	Stormwater Enterprise Fund	Playa Lake	276,038
General Fund	Stormwater Enterprise Fund	Payment in Lieu of Property Tax	612,104
General Fund	Wastewater Enterprise Fund	Payment in Lieu of Franchise Fee	2,091,366
General Fund	Wastewater Enterprise Fund	Indirect Cost	317,057
General Fund	Wastewater Enterprise Fund	Payment in Lieu of Property Tax	1,344,987
General Fund	Water Enterprise Fund	Payment in Lieu of Franchise Fee	4,440,516
General Fund	Water Enterprise Fund	Indirect Cost	1,026,626
General Fund	Water Enterprise Fund	Paved Streets	726,975
General Fund	Water Enterprise Fund	Payment in Lieu of Property Tax	3,051,534
General Facilities Capital Project Fund	General Fund	General Fund Pay-as-you-go Capital	700,000
General Facilities Capital Project Fund	Stormwater Enterprise Fund	Permitting and land Use System Capital Project	220,000
General Facilities Capital Project Fund	Wastewater Enterprise Fund	Permitting and land Use System Capital Project	220,000
General Facilities Capital Project Fund	Water Enterprise Fund	Permitting and land Use System Capital Project	220,000
Grant Fund	Transit	Grant Funds	1,717,909
Health Benefits Fund	Risk Management Fund	Health Benefits Operations	3,000,000
Lubbock Power & Light	Solid Waste Enterprise Fund	Utility Collections	610,487
Lubbock Power & Light	Stormwater Enterprise Fund	Utility Collections	714,797
Lubbock Power & Light	Wastewater Enterprise Fund	Utility Collections	1,150,915
Lubbock Power & Light	Water Enterprise Fund	Utility Collections	2,566,959
Lubbock Power & Light Capital Project Fund	Lubbock Power & Light	LP&L Pay-as-you-go Capital	15,339,000
North Overton TIF	Hotel Occupancy Tax Fund	North Overton TIF	472,843
Parks Capital Project Fund	General Fund	General Fund Pay-as-you-go Capital	663,964
Print Shop/Warehouse Fund	Risk Management Fund	Print Shop/Warehouse Operations	229,182
Solid Waste Capital Project Fund	Solid Waste Enterprise Fund	Solid Waste Pay-as-you-go Capital	132,000
Stormwater Capital Projects Fund	Stormwater Enterprise Fund	Stormwater Pay-as-you-go Capital	750,000
Transit Enterprise Fund	General Fund	Transit Operations	1,431,877
Vintage Township PFC	Vintage Township PID	Debt Service Payment	211,591
Wastewater Capital Project Fund	Wastewater Enterprise Fund	Wastewater Pay-as-you-go Capital	975,000
Wastewater Enterprise Fund	Solid Waste Enterprise Fund	Environmental Compliance	42,147
Wastewater Enterprise Fund	Water Enterprise Fund	Environmental Compliance	42,147
Water Capital Projects Fund	Water Enterprise Fund	Water Pay-as-you-go Capital	200,000
Water Enterprise Fund	Lake Alan Henry Fund	Lake Alan Henry Debt Service	130,701

Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2012-13
8070	Video Inspection of Storm Sewers	\$ 3,000,000	600,000
8491	FEMA Restudy - System C1 and System E	600,000	-
8505	Wastewater Resources Master Plan	7,335,000	-
8521	Community Center Renovations - Various Locations	524,000	-
8524	Canyon Lake System Reuse Study	1,419,800	-
8529	Airport Demolition	365,500	-
8531	Land Application Optimization	400,000	-
8532	Supplemental Water Supply for LAH	1,300,000	-
8534	FEMA Restudy - System G	500,000	-
8536	Facility Demolition	732,748	150,000
8537	Gateway Streets ROW Coordination	500,000	-
8538	Project Archaeology	1,000,000	-
8540	Well Plugging	650,000	200,000
8541	Bailey County Well Field Modeling	50,000	-
8543	Lake Alan Henry Repairs/Maintenance	5,505,889	2,000,000
8544	*	145,000	-
8545	Concrete Drainage Channel Repairs	365,000	-
8549	Traffic Lights Marsha Sharp Freeway Phase IV	107,927	-
8550	Golf Course Improvements	335,266	53,400
8551	GIS Digital Orthophotos and Contours	800,000	-
8552	Airfield Asphalt Repair	900,000	300,000
8555	Sanitary Sewer Manhole Adjustments	250,000	-
8556	Tank Rehabilitation at the Water Treatment Plant	900,000	-
8559	98th Street Sanitary Sewer Remediation	17,600,000	-
8560	*	30,000	-
8562	*	370,000	-
8563	Sign Upgrades and Replacement	348,634	-
8568	Wildlife Hazard Assessment	105,263	-
8571	Quaker/Erskine/Loop 289 Interchange	3,655,160	-
8573	*	100,000	250,000
8574	Sewer Pipeline Dredging	1,000,000	500,000
8575	Shallowater Well Field Decommission	400,000	-
8576	Pump Station No. 10 Infiltration Study	200,000	-
8577	Environmental Assessments for Gateway Projects	-	650,000
8578	*	-	500,000
8579	Wastewater Direct Reuse Evaluation	-	300,000
8580	*	-	850,000
8581	*	-	50,000
8582	*	-	200,000
9395	*	1,433,313	-
9492	LAH Recreation Area Improvements	2,554,938	-
90055	Water Facilities Security Improvements	1,921,000	-
90141	South Lubbock Storm Sewer Project	54,305,000	-
90311	*	698,000	22,000
90346	Lift Station Rehabilitation	1,085,000	1,000,000
90367	*	700,000	200,000
90370	*	115,000	-
91003	Bailey County Wellfield Improvements	13,650,260	5,000,000
91007	Comprehensive Water Line Changeouts	4,519,040	-

Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2012-13
91032	Water Treatment Plant Improvements	9,402,000	-
91033	Pumping System Improvements	1,906,875	-
91034	Water Line Replacement	1,944,000	-
91035	Water Lines Ahead of Street Paving	2,122,000	1,000,000
91038	Sewer Line Replacement	1,260,000	380,000
91039	Sewer Lines Ahead of Street Paving	1,425,000	750,000
91040	Sewer Tap Replacements	4,185,000	400,000
91042	Water Reclamation Plant Replacements	2,725,000	600,000
91049	Water Meter Replacements	2,855,000	450,000
91083	Land Application Production and Monitoring Wells	675,000	175,000
91100	Signal System Communications (PH-2-ITS)	211,093	-
91119	Ongoing Street Lighting	100,000	-
91160	Police Department & Municipal Courts Renovations	945,000	-
91162	Library Renovations	2,145,000	-
91169	Park Pavilions	1,105,950	298,964
91170	Park Playground Replacement	2,733,914	-
91190	City Hall Improvements	994,500	300,000
91195	Civic Center Renovation	1,450,000	7,209,288
91214	New Fire Station #18	2,610,000	-
91220	Major Repair at Fire Stations	1,645,009	250,000
92015	Land Application Office Renovation	345,000	-
92082	*	625,000	-
92083	*	3,700,000	-
92132	Solid Waste/Fleet Infrastructure	408,200	-
92141	*	305,000	-
92144	Buddy Holly Center	1,050,000	-
92148	N & E Lubbock Infrastructure	775,000	-
92158	98th Street, Frankford Avenue, and Milwaukee Avenue	3,700,000	-
92162	*	1,623,622	-
92167	*	650,000	-
92169	Irrigation Automation & Control Systems	2,857,960	-
92171	LAH Water Treatment Plant and Terminal Reservoir	60,700,000	-
92172	Traffic Signals/Controllers	800,000	300,000
92173	Storm Water Vault Replacement	300,000	150,000
92174	Northwest Lubbock and Maxey Park Project	36,450,000	5,500,000
92175	Storm Water Repair and Replacement	1,100,000	-
92177	SEWRP Improvements Digester 8 & 9	18,350,000	-
92178	South Lubbock Sanitary Sewer System Expansion Phase 1	10,000,000	16,500,000
92191	Airport Facility Improvements	1,250,000	475,000
92197	*	6,500,000	-
92198	*	1,400,000	-
92202	*	450,000	-
92203	*	225,000	-
92204	*	250,000	-
92207	Cell Development 2252	5,749,541	-
92208	Leachate Pond Landfill 69	311,250	-
92209	Recycling Centers/Convenience Stations	330,000	-
92210	McAlister Park Cut and Fill Master Plan	3,125,000	-

Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2012-13
92215	Slide Road from Marshall to US 84	969,700	-
92216	Traffic Signal Upgrades	4,750,000	-
92217	34th Street Reconstruction - Indiana Avenue to Avenue Q	15,000,000	6,490,978
92218	Quaker Ave - 98th Street to 114th Street	7,750,000	-
92219	114th Street - University Avenue to Slide Road	3,210,000	-
92220	Milwaukee and 98th Street	6,650,000	-
92221	Northwest Water Reclamation Plant	5,000,000	18,500,000
92225	LAH - Police Fueling Facility Spill Containment	50,000	-
92227	Underground Utilities	1,500,000	300,000
92228	Frankford Avenue - 98th St to 114th St	6,000,000	-
92229	Quaker Avenue - 114th Street to FM 1585	7,137,000	-
92230	Slide Road - 98th Street to FM 1585	435,000	-
92235	Berl Huffman Restroom	175,000	-
92238	Facility Maintenance Fund	500,000	-
92239	*	500,000	-
92240	Citywide Fuel System Upgrades	534,600	-
92241	*	1,598,000	-
92242	*	50,000	-
92244	North Quaker Street Lighting	250,000	-
92246	Cell VI Expansion Landfill 69	1,308,400	-
92247	Landfill 69 & 2252 Drainage Improvements	279,910	-
92248	Street Maintenance Program	18,541,969	9,480,099
92249	SEWRP Solids Handling Facility Improvements	3,500,000	1,500,000
92250	Dedicated Land Disposal Facility	2,000,000	-
92252	Corrosion and Odor Control Center Pilot Project	500,000	-
92253	Locate and Replace Water Valves	1,200,000	-
92254	North Overton TIF Public Improvements	747,031	-
92255	BCWF Supply Line/Pumping System	10,500,000	-
92257	Phase III Runway 8/26 Improvements	27,377,326	-
92258	Airport Terminal Boiler Replacement	1,250,000	-
92259	Multi-Company Fire Station No. 19	547,000	2,250,000
92260	Maggie Trejo/Rogers Park Development	220,000	-
92261	*	100,000	-
92262	Cemetery Permanent Improvements	71,375	-
92263	Garden and Arts Center Renovations	333,500	100,000
92264	Mackenzie Restroom (Broadway Entry)	261,547	-
92265	Erskine - MLK to East Loop 289	1,500,000	-
92266	Upgrade 800 MHZ Radio System to P25 Compliance	250,000	2,825,000
92272	*	800,000	-
92273	*	65,000	-
92276	*	1,655,000	-
92278	82nd and Quaker Drainage Improvements	500,000	-
92279	Pump Station Emergency Electric Generators	300,000	1,500,000
92280	LAH Wildlife Mitigation Area Improvements	250,000	-
92281	Design Runway 17R/35L Pavement Analysis	526,316	-
92282	*	425,000	290,000
92283	*	1,750,000	2,175,000
92284	Runway 17R/35L Rehab Construction	-	21,303,060
92285	Runway 17R/35L Rehab Design	-	4,014,599
92286	Glenna Goodacre Boulevard Extension	-	500,000

Exhibit D - Capital Program Summary

Project Number	Project Name	Appropriation to Date	Appropriation FY 2012-13
92287	Llano Estacado Lake (Lake #2) Pavilion	-	414,169
92288	Hoel Park Walking Track	-	365,000
92289	98th Street - University Avenue to US 87	-	1,680,000
92290	Milwaukee - 114th Street to FM 1585	-	500,000
92291	*	-	300,000
92292	*	-	100,000
92293	*	-	90,000
92294	*	-	850,000
92295	*	-	150,000
92296	*	-	200,000
92297	*	-	1,307,000
92298	*	-	2,100,000
92299	*	-	1,200,000
92300	*	-	2,300,000
92301	*	-	400,000
92302	*	-	100,000
92303	*	-	150,000
92304	*	-	175,000
92305	*	-	550,000
92306	*	-	350,000
92307	Animal Shelter Expansion	-	750,000
92308	Landfill Improvements	-	132,000
92309	Permitting and Land Use System	-	660,000
92310	South Lubbock Sanitary Sewer System Expansion Phase II	-	2,000,000
92311	SEWRP Emergency Generator and Switch Gear	-	450,000
92312	Bailey County Wellfield Disinfection System	-	1,000,000
92313	Pump Station Disinfection System	-	1,000,000
92314	*	-	200,000
92315	*	-	35,000
92316	*	-	95,000
92317	*	-	150,000
92318	Canyon Lakes Sanitary Sewer Mains Rehabilitation	-	1,500,000
Total Appropriation		\$ 477,066,326	140,045,557

* These are Lubbock Power and Light capital projects and NERC Compliance rules prohibit the release to the public of any information that could possibly be used to plan or carry out a terrorist attack on the electric system and this includes the title of capital projects.

Exhibit E - Master Lease Vehicle Replacement Schedule

	No. of Items	Life	Replacement	Cost
GENERAL FUND				
Animal Services	1	7	ATV	\$ 18,000
Animal Services	1	10	3/4 Ton Pickup w/ Utility Bed	44,500
Animal Services	1	10	3/4 Ton Pickup w/ Transport Unit	44,500
Animal Services	1	10	3/4 Ton Pickup w/ Utility Bed	44,500
Facilities Management	1	10	1 Ton Pickup w/ Utility Bed	36,000
Fire Equip Maintenance	1	10	3/4 Ton Pick-Up Extended Cab	22,000
Fire Equip Maintenance	1	10	Rehabilitation Vehicle	175,000
Fire Equip Maintenance	1	10	Fuel Transport	150,000
Fire Equip Maintenance	1	10	3/4 Ton Air Van	45,000
Fire Equip Maintenance	1	10	110' Aerial Truck (Refurb)	500,000
Fire Equip Maintenance	1	10	75' Quint (Refurb)	500,000
Fire Equip Maintenance	1	10	1250 Pumper	500,000
Fire Equip Maintenance	1	10	3/4 Ton Crew Cab Pickup	53,000
Park Maintenance	1	10	Compressor	25,750
Park Maintenance	1	10	3/4 Ton Ext Cab Pickup w/ Liftgate, 4x4	33,000
Park Maintenance	1	10	1 Ton Crew Cab Pickup	35,000
Park Maintenance	1	10	3/4 Ton Crew Cab	24,000
Park Maintenance	1	10	3/4 Ton Crew Cab	24,000
Park Maintenance	1	10	1 Ton Crew Cab Pickup	35,000
Park Maintenance	1	10	1 Ton Crew Cab Pickup	35,000
Park Maintenance	1	10	1 Ton Flat Bed	35,000
Park Maintenance	1	10	3/4 Ton Pickup w/ Utility Body	32,000
Park Maintenance	1	10	Duel Tandem Dump Truck	179,892
Park Maintenance	1	10	1200a Tri-Plex	10,000
Park Maintenance	1	10	Back Hoe	82,500
Parks - Indoor Recreation	1	10	Passenger Van	23,000
Police Administration	1	5	1/2 Ton Pickup	25,000
Police Administration	1	5	4-Door Sedan	25,000
Police Administration	1	5	3/4 Ton Pickup	25,000
Police Investigations	1	5	4-Door Sedan	27,300
Police Investigations	12	5	4-Door Sedans	327,600
Police Investigations	1	5	SUV	27,300
Police Patrol	45	5	Chevy Tahoes	1,917,765
Police Patrol	5	5	Chevy Tahoes	203,085
Police Patrol	1	5	Chevy Tahoe	36,617
Police Patrol	3	5	Small Pickups	60,000
Police Patrol	1	5	3/4 Ton Pickup	33,000
Police Training	1	5	1/2 Ton Pickup	30,000
Police Training	1	5	4-Door Sedan	25,000
Streets	1	10	12 CY Dump Truck	210,000
Streets	1	10	Welder	7,803
Streets	1	10	Backhoe	94,636
Streets	1	10	6 CY Dump Truck	210,000
Streets	1	10	3/4 Ton Pickup	35,910
Streets	1	7	Arrow Board	3,700
Streets	1	7	Arrow Board	3,700
Traffic Engineering	1	10	1 Ton Pickup Truck w/ Utility Bed, 4x4	36,000
Traffic Operations	1	10	Forklift	62,000
Traffic Operations	1	10	1/2 Ton Truck, 4x4	23,000
Traffic Operations	1	10	20k GVWR Platform Truck	130,000
Traffic Operations	1	10	Wire Puller/Trailer	15,000
Traffic Operations	1	10	Cable Trailer	6,784
Vector Control	1	10	Small Pickup	17,000
Vector Control	1	10	Sprayer	12,000
Vector Control	1	10	Sprayer	12,000
Vector Control	1	7	ULV Sprayer	9,000
Vector Control	1	7	ULV Sprayer	9,000
				\$ 6,366,842
INTERNAL SERVICE FUNDS				
Fleet Services	1	10	1 Ton Truck w/ Service Body	\$ 45,000
Radio Shop	1	10	3/4 Ton Pickup, 4x4	32,000
Radio Shop/Telecom	2	10	1/2 Ton CargoVans	36,000
				\$ 113,000

Exhibit E - Master Lease Vehicle Replacement Schedule

ENTERPRISE FUNDS	No. of Items	Life	Replacement	Cost
Cemetery	1	7	Small Pickup	\$ 17,000
Cemetery	1	10	3/4 Ton Dump Truck	35,000
Civic Center	1	10	Floor Scrubber	40,000
Alley Maintenance	1	10	Water Truck	145,650
Alley Maintenance	1	10	12 CY Dump Truck	212,419
Inmate Clean-Up	2	10	1 Ton Crew Cab Pickups	70,000
Inmate Clean-Up	1	10	ExMark ZRT 72" Mower	15,000
Landfill	2	10	3/4 Ton Crew Cab Pickups, 4x4	64,000
Landfill	1	10	1 Ton w/ Utility Bed, 4x4	36,000
Landfill	1	10	3/4 Ton Pickup, 4x4	33,000
Landfill	1	5	Bull Dozer	580,000
Landfill	1	10	High Lift Fork Lift	30,000
Landfill	1	10	Wheeled Loader	200,000
Landfill	1	7	4 Passenger Mule	13,500
Landfill	1	7	4 Passenger Mule	13,500
Landfill	1	7	Scraper 627	900,000
Recycling Collection	1	10	Bobcat Loader	37,060
Recycling Collection	1	10	60,000 Cab & Chassis w/Roll-Off	147,000
Residential Collection	1	10	56,000 Cab & Chassis Continental Truck	74,901
Residential Collection	1	7	3/4 Ton Truck, 4x4	32,000
Residential Collection	14	3	Solid Waste Trucks	2,254,000
Storm Sewer Maintenance	1	10	Backhoe	82,500
Storm Sewer Maintenance	1	10	1 Ton w/ Flat Bed	36,000
Storm Water	1	10	1/2 Ton Pickup	18,000
Storm Water	1	10	1/2 Ton Pickup	18,000
Street Cleaning	1	7	1/2 Ton Pickup, 4x4	23,000
Street Cleaning	1	7	Sweeper	236,547
Street Cleaning	1	7	Sweeper	236,547
Land Application	1	7	1 Ton w/ Flat Bed, 4x4	35,000
Land Application	1	7	1 Ton w/ Flat Bed, 4x4	35,000
Land Application	1	7	1 Ton w/ Flat Bed, 4x4	35,000
Land Application	1	7	1 Ton w/ Flat Bed, 4x4	35,000
Wastewater Collection	1	7	Hydro-Cleaner	152,120
Wastewater Collection	1	7	Vac-Con Truck	325,000
Wastewater Treatment	1	10	CTS 30 CY Trailer	38,533
Equipment Maintenance	1	10	Pump Trailer	50,000
Pumping & Control	1	5	3/4 Ton Truck w/ Service Body, 4x4	35,000
Pumping & Control	1	5	3/4 Ton Truck w/ Service Body, 4x4	35,000
Water Dist & Maint	1	5	Crew Truck	100,000
Water Dist & Maint	1	10	Chevy C7500 Crew Truck	108,000
Water Dist & Maint	1	10	Bobcat	50,000
Water Dist & Maint	1	7	Chevy 1/2 Ton Truck	18,000
Water Dist & Maint	1	7	3/4 Ton Truck	24,000
Water Dist & Maint	1	7	Chevy 1/2 Ton Truck	18,000
Water Dist & Maint	1	7	Case Backhoe 580SM	82,500
Water Dist & Maint	1	7	Case Backhoe 580SM	82,500
Water Dist & Maint	1	7	Case Backhoe 580SM	82,500
Water Engineering	1	5	1/2 Ton Truck	18,000
Water Engineering	1	7	1/2 Ton Pickup, 4x4	22,000
Water Engineering	1	7	SUV	28,000
Water Meter & Cust Svc	1	7	3/4 Ton with Utility Bed, 4x4	33,000
Water Meter & Cust Svc	1	7	3/4 Ton with Utility Bed, 4x4	33,000
Water Meter & Cust Svc	1	5	SUV, 4x4	27,000
Water Meter & Cust Svc	1	5	3/4 Ton Pickup, 4x4	33,000
Water Reservoir	1	7	3/4 Ton Pickup, 4x4	24,000
Water Reservoir	1	10	Aluminum Outboard Boat	40,000
Water Treatment	1	7	1 Ton Truck w/ Service Body, 4x4	40,000
				\$ 7,239,777

Exhibit F - Master Lease Equipment Replacement Schedule

GENERAL FUND	No. of		Replacement Request	Replacement
	Items	Life		Cost
Engineering	1	5	Ignition Oven for HMAC testing	\$ 15,000
Engineering	1	10	Concrete Compression Machine	15,000
Engineering	2	10	Nuclear Density Gauges	15,000
Fire Suppression	70	10	Carbon Fiber 30-min SCBA Air Cylinders	43,330
Fire Suppression	5	10	Carbon Fiber 60-min SCBA Air Cylinders	5,395
Fire Suppression	1	10	Thermal Imaging Cameras	10,000
Groves Library	1	5	Self-Check Machine	21,970
TOTAL GENERAL FUND				125,695
INTERNAL SERVICE FUNDS				
Information Technology	280	3	Desktops for Workstation Replacement	210,000
Information Technology	1	5	Computer Workstation for Traffic Operations	1,150
Information Technology	54	3	Laptops for Workstation Replacement	54,000
Information Technology	18	3	Docked Laptops	21,600
Information Technology	24	3	GIS Workstations	64,800
Information Technology	10	5	Replace Core Data Switches to Upgrade to 10 Gigabit Ethernet	50,000
Information Technology	20	5	Replace Core Data Switches to Upgrade to 10 Gigabit Ethernet	50,000
Information Technology	10	5	Replace Servers in the City of Lubbock Data Center	100,000
Public Information	4	5	Lectrosionics SMQV UHF Belt-Pack Transmitter	14,298
Public Information	1	5	Rushworks REMO II Portable Production Equipment	27,522
TOTAL INTERNAL SERVICE FUNDS				593,370
ENTERPRISE FUNDS				
Wastewater Treatment	1	10	Mobile Light Tower/Generator	18,000
Wastewater Collection	1	3	Zooming Pan/Tilt Camera and Steerable Crawler	39,000
Wastewater Land Application	1	7	Telemetry Information System	70,000
Wastewater Land Application	1	10	7.5 Yard Scraper	37,000
Wastewater Land Application	1	10	Chisel Plow 41 ft.	54,000
Wastewater Land Application	1	10	33 ft. Coil Packer (soil packer)	22,000
Wastewater Land Application	1	10	H12 Center Pivot 1170'	70,000
Wastewater Land Application	1	10	H13 Center Pivot 1137'	70,000
Wastewater Land Application	1	10	H15 Center Pivot 1202'	70,000
Wastewater Land Application	1	10	H16 Center Pivot 1221'	70,000
Wastewater Land Application	1	10	H2 Center Pivot 1287'	70,000
Wastewater Land Application	1	10	H6 Center Pivot 1178'	70,000
Wastewater Land Application	1	10	H7 Center Pivot 1031'	70,000
Wastewater Land Application	1	10	H8 Center Pivot 1276'	70,000
Water Meter and Customer Svc	1	10	Water Meter Testing Bench	80,000
Solid Waste Disposal	5	10	Rolloffs for Transfer Station	30,860
Solid Waste Disposal	1	10	Scale Weighing System	35,000
TOTAL ENTERPRISE FUNDS				945,860
TOTAL EQUIPMENT REPLACEMENT				\$ 1,664,925

Exhibit G - Non-Exempt Pay Plan

Grade	Minimum	1st Q	2nd Q	3rd Q	Maximum
922	\$ 37,953.76	44,123.04	50,290.24	56,457.44	62,624.64
921	34,511.36	40,144.00	45,778.72	51,411.36	57,044.00
920	31,356.00	36,514.40	41,672.80	46,831.20	51,989.60
919	28,774.72	33,529.60	38,286.56	43,041.44	47,796.32
918	26,393.12	30,784.00	35,174.88	39,565.76	43,958.72
917	24,294.40	28,367.04	32,437.60	36,510.24	40,580.80
916	22,287.20	26,049.92	29,812.64	33,575.36	37,338.08
915	20,720.96	24,246.56	27,770.08	31,295.68	34,821.28
914	19,373.12	22,684.48	25,993.76	29,303.04	32,614.40
913	18,116.80	21,228.48	24,340.16	27,451.84	30,563.52
912	16,924.96	19,859.84	22,794.72	25,729.60	28,664.48
911	15,999.36	18,717.92	21,438.56	24,157.12	26,875.68

Exhibit G - Exempt Pay Plan

Grade	Minimum	1st Q	2nd Q	3rd Q	Maximum
624	\$ 62,824.32	72,820.80	82,817.28	92,813.76	102,810.24
623	56,093.44	65,054.08	74,012.64	82,971.20	91,929.76
622	50,090.56	58,129.76	66,166.88	74,204.00	82,243.20
621	44,728.32	51,933.44	59,138.56	66,343.68	73,548.80
620	39,919.36	46,396.48	52,871.52	59,348.64	65,825.76
619	35,815.52	41,649.92	47,486.40	53,322.88	59,159.36
618	32,549.92	37,889.28	43,228.64	48,570.08	53,909.44
617	30,143.36	35,114.56	40,083.68	45,054.88	50,026.08

Exhibit G - Salary Band Pay Plan

		Minimum	Midpoint	Maximum
Band A	\$	72,096.12	163,965.91	255,835.70
Band B		55,458.55	110,196.34	164,934.12
Band C		38,820.99	73,092.05	107,363.11
Band D		22,183.42	42,047.88	61,912.33
Band E		16,637.57	31,699.82	46,762.06

Exhibit G - Part Time Pay Plan

Grade		A	B	C
811	\$	11.65	11.95	12.25
810		10.90	11.20	11.50
809		10.20	10.50	10.80
808		9.55	9.80	10.05
807		8.95	9.20	9.45
806		8.40	8.60	8.80
805		7.90	8.10	8.30
804		7.40	7.60	7.80
803		7.25	7.25	7.25
802		7.25	7.25	7.25
801*		7.25		

* Seasonal part-time only

Exhibit G - Police Pay Plan

Steps	Cadet		Entry Level I		Entry Level II		Patrol Officer		Corporal		Sergeant		Lieutenant		Captain		Asst. Chief	
	PNCSP	PNCE1	PNCE1	PNCE1	PNCE2	PNCE2	PCS1	PCS1	PCS2	PCS2	PCS3	PCS3	PCS4	PCS4	PCS5	PCS5	PCS6	PCS6
A	\$ 42,630.17	44,156.41	46,480.32	49,271.23	61,960.78	67,528.35	75,300.74	84,050.46	95,476.14									
B				52,321.59	63,092.29	68,801.57	78,584.94	88,520.02	103,163.07									
C				55,522.65	64,322.78	70,151.28	80,115.65	90,280.22	111,346.87									
D				59,076.90														

Progression in each pay grade is based on seniority in that pay grade. Seniority is defined as the total time of employment as a police officer for the City of Lubbock. Time-off for disciplinary suspension does not constitute a loss of seniority time, nor does it constitute a break in service. The time involved in "move-up" is also not included. It does mean all years of service as an officer with the City of Lubbock, whether interrupted or uninterrupted, and not merely the last continuous period of service. Seniority credit shall be figured to five decimal places.

All employees start at Entry Level I, grade PNC(E1). Employees progress to Entry Level II, grade PNC(E2) upon 12 months of continuous service with the Lubbock Police Department at Entry Level I. Employees progress to grade PCS1 upon six months of continuous service with the Lubbock Police Department at Entry Level II. Police Officers then progress through steps in PCS1 annually. Progress from Step A to Step C in the other grades requires two years in each step. However, if the anniversary date occurs during the last half of the pay period, the increase does not become effective until the beginning of the next pay period.

Note: A probationary period of 18 months begins on the first day of employment with the department as a classified employee unless the employee is already certified as a Peace Officer by Texas Commission of Law Enforcement Officer Standards and Education at that time. In this case the probationary period is 12 months. Upon completion of 12 months, a certified Peace Officer attains Civil Service status and receives longevity pay; however the employee does not advance to Police Officer, PCS1 until completion of 6 months as Entry Level II as indicated above.

Biweekly rate = Hourly rate * 80. Annual rate = Biweekly rate * 26. Monthly rate = Annual rate / 12.
All conversions are approximate.

Exhibit G - Fire Pay Plan (40 Hour Shifts)

Steps	Probationary		Fire		Equipment		Lieutenant		Captain		Battalion		Division		Deputy	
	Fire Fighter	FNC51	Fire Fighter	FCS1	Operator	FCS2	Lieutenant	FCS3	Captain	FCS4	Chief	FCS5	Chief	FCS6	Chief	FCS7
1	\$ 45,336.48		48,086.58		65,045.49		70,464.36		78,797.10		90,601.89		98,326.89		101,991.63	
2			48,894.21		65,345.61		70,847.45		79,385.83		91,312.07		98,707.86		103,707.26	
3			49,701.84		65,645.72		71,230.54		79,974.56		92,022.25		99,088.82		105,422.89	
4			50,509.47		65,945.84		71,613.63		80,563.28		92,732.43		99,469.79		107,138.52	
5			51,317.09		66,245.95		71,996.72		81,152.01		93,442.61		99,850.75		108,854.15	
6			52,124.72		66,546.07		72,379.81		81,740.74		94,152.79		100,231.72		110,569.78	
7			52,932.35		66,846.19		72,762.90		82,329.47		94,862.98		100,612.69		112,285.41	
8			53,739.98		67,146.30		73,145.99		82,918.19		95,573.16		100,993.65			
9			54,547.61		67,446.42		73,529.07		83,506.92		96,283.34		101,374.62			
10			55,355.24		67,746.54		73,912.16		84,095.65		96,993.52					
11			56,162.86		68,046.65		74,295.25		84,684.38		97,703.70					
12			56,970.49		68,346.77		74,678.34		85,273.10							
13			57,778.12		68,646.88		75,061.43		85,861.83							
14			58,585.75		68,947.00		75,444.52									
15			59,393.38		69,247.12		75,827.61									
16			60,201.01		69,547.23											
17			61,008.63		69,847.35											
18			61,816.26													
19			62,623.89													
20			63,431.52													

Progression in each pay grade is based on seniority in that pay grade. Seniority is defined as the total time of employment as a fire fighter for the City of Lubbock. Time-off for disciplinary suspension does not constitute a loss of seniority time, nor does it constitute a break in service. The time involved in "move-up" is also not included. It does mean all years of service as a fire fighter with the City of Lubbock, whether interrupted or uninterrupted, and not merely the last continuous period of service. Seniority credit shall be figured to five decimal places.

Employees who successfully complete one (1) year as Probationary Fire Fighter move to grade FCS1. Fire Fighters advance through each step annually in FCS1 until reaching the 20th step. Progression through the steps in the other grades also requires one year in each step. However, if the anniversary date occurs during the last half of the pay period, the increase does not become effective until the beginning of the next pay period.

Biweekly rate=Hourly rate*106. Annual rate=Biweekly rate*26. All conversions are approximate.

Exhibit G - Fire Pay Plan (Kelly Shifts)

Steps	Probationary		Fire		Equipment		Lieutenant		Captain		Battalion		Division		Deputy	
	Fire	FCS1	Fighter	FCS1	Operator	FCS2	FCS3	FCS3	FCS4	FCS4	FCS5	FCS5	FCS6	FCS6	FCS7	FCS7
1	\$ 42,907.74		45,510.51		61,560.91		66,689.48		74,575.83		85,748.22					
2			46,274.88		61,844.95		67,052.05		75,133.02		86,420.35					
3			47,039.24		62,128.99		67,414.62		75,690.20		87,092.49					
4			47,803.60		62,413.02		67,777.18		76,247.39		87,764.62					
5			48,567.96		62,697.06		68,139.75		76,804.58		88,436.76					
6			49,332.33		62,981.10		68,502.32		77,361.77		89,108.89					
7			50,096.69		63,265.14		68,864.88		77,918.96		89,781.03					
8			50,861.05		63,549.18		69,227.45		78,476.15		90,453.17					
9			51,625.41		63,833.22		69,590.02		79,033.34		91,125.30					
10			52,389.78		64,117.26		69,952.58		79,590.52		91,797.44					
11			53,154.14		64,401.29		70,315.15		80,147.71		92,469.57					
12			53,918.50		64,685.33		70,677.72		80,704.90							
13			54,682.86		64,969.37		71,040.28		81,262.09							
14			55,447.23		65,253.41		71,402.85									
15			56,211.59		65,537.45		71,765.42									
16			56,975.95		65,821.49											
17			57,740.32		66,105.53											
18			58,504.68													
19			59,269.04													
20			60,033.40													

Progression in each pay grade is based on seniority in that pay grade. Seniority is defined as the total time of employment as a fire fighter for the City of Lubbock. Time-off for disciplinary suspension does not constitute a loss of seniority time, nor does it constitute a break in service. The time involved in "move-up" is also not included. It does mean all years of service as a fire fighter with the City of Lubbock, whether interrupted or uninterrupted, and not merely the last continuous period of service. Seniority credit shall be figured to five decimal places.

Employees who successfully complete one (1) year as Probationary Fire Fighter move to grade FCS1. Fire Fighters advance through each step annually in FCS1 until reaching the 20th step. Progression through the steps in the other grades also requires one year in each step. However, if the anniversary date occurs during the last half of the pay period, the increase does not become effective until the beginning of the next pay period.

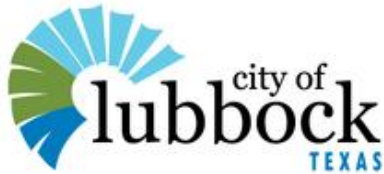
Kelly shift rate (k)=Biweekly rate (40 hour)/112. Annual rate=Biweekly rate*26. All conversions are approximate.

Exhibit H - Position Control Summary

	Budget FY 2012-13
Administrative Services	
City Attorney	14
City Council	3
City Manager	2
City Secretary	9
Facilities Management	14
Finance	27
Human Resources	6
Internal Audit	1
Total Administrative Services	76
Community Services	
Building Inspections	21
Planning	5
Total Community Services	26
Cultural and Recreation Services	
Library	36
Museums	8
Parks	80
Total Cultural and Recreation Svcs	124
Public Works	
Engineering	17
Streets	36
Traffic	36
Total Public Works	89
Public Safety and Health Services	
Animal Services	24
Fire	398
Health	13
Municipal Courts	20
Police	572
Vector Control	6
Total Public Safety and Health Services	1,033
TOTAL	1,348

Exhibit H - Position Control Summary

	Budget FY 2012-13
Internal Service Funds	
Fleet	18
Health Benefits	3
Information Technology	53
Investment Pool	1
Print Shop/Warehouse	5
Risk Management	4
Total Internal Service Funds	84
Enterprise Funds	
Airport	48
Cemetery	7
Civic Centers	27
Lake Alan Henry	1
Lubbock Power and Light	289
Solid Waste	111
Storm Water	36
Wastewater	74
Water	167
Total Enterprise Funds	760
Special Revenue Funds	
Community Development	16
Economic Development	2
Emergency Management	5
Gateway Streets	-
Juvenile Case Manager	-
Municipal Court	2
Total Special Revenue Funds	25
TOTAL CITY FUNDS	2,217



Special City Council Meeting

2. 6.

Meeting Date: 08/30/2012

Information

Agenda Item

Tax Levy Ordinance 1st Reading: Consider an ordinance setting the tax rate and levying a tax upon all property subject to taxation within the City of Lubbock for 2012.

Item Summary

This is the first reading of the ordinance adopting and levying the tax rate for 2012. Prior to considering the ordinance adopting the levying of the tax rate, the City Council must consider the ordinance adopting the budget. The first reading of the ordinance adopting the budget is Item 2.5 on today's agenda. The September 13, 2012, City Council agenda will include the second reading and adoption of the tax rate ordinance. The property tax rate is proposed at \$0.49211 per \$100 valuation. The tax rate is distributed as follows:

General Fund Maintenance and Operations	\$0.35683
Interest and Sinking Fund	0.10591
Economic Development	0.02937
Total	0.49211

Fiscal Impact

The General Fund Maintenance and Operations tax rate will generate \$43,799,854; the Interest and Sinking Fund tax rate will generate \$13,000,147; and the Economic Development tax rate will generate \$3,605,083.

Staff/Board Recommending

Cheryl Brock, Budget Director

Attachments

Tax Rate Ordinance

ORDINANCE NO. _____

AN ORDINANCE SETTING THE TAX RATE AND LEVYING A TAX UPON ALL PROPERTY SUBJECT TO TAXATION WITHIN THE CITY OF LUBBOCK, TEXAS, FOR THE YEAR 2012; APPORTIONING SAID LEVY AMONG THE VARIOUS FUNDS AND ITEMS FOR WHICH REVENUE MUST BE RAISED; FIXING THE TIMES IN WHICH SAID TAXES SHALL BE PAID AND ASSESSING PENALTY AND INTEREST FOR NONPAYMENT OF SUCH TAXES WITHIN THE TIME PROVIDED.

WHEREAS, after all notices have been given and hearings held as provided by law, the City Council has determined the tax rate necessary to produce the revenue necessary to operate the affairs of the City of Lubbock for the next fiscal year; NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LUBBOCK:

SECTION 1. THAT there shall be levied and assessed upon all property subject to taxation within the City of Lubbock, Texas, for the year 2012 the sum of \$0.49211 per One Hundred and No/100s Dollars (\$100.00) valuation thereof and the same shall be applied to the various funds in the following manner:

\$0.10591 per \$100 valuation to the Interest and Sinking Fund.

\$0.35683 per \$100 valuation to the General Fund; and

\$0.02937 per \$100 valuation to the Economic Development Fund.

SECTION 2. THAT all ad valorem taxes shall be paid before the first day of February 2013, and taxes not paid by that time shall be increased by such penalty and interest as is provided by Chapter 18 of the Code of Ordinances of the City of Lubbock.

THIS TAX RATE WILL RAISE MORE TAXES FOR
MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX
RATE

AND IT IS SO ORDERED

Passed by the City Council on first reading this _____ day of _____, 2012.

VOTING FOR PASSAGE:

VOTING AGAINST PASSAGE:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Council members present but not voting: _____

Council members absent: _____

Passed by the City Council on second reading this _____ day of _____, 2012.

VOTING FOR PASSAGE:

VOTING AGAINST PASSAGE:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Council members present but not voting: _____

Council members absent: _____

GLEN C. ROBERTSON, MAYOR

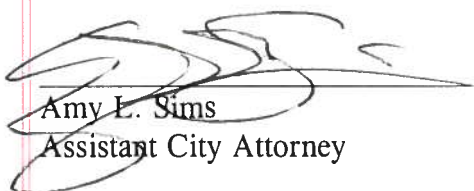
ATTEST:

Rebecca Garza
City Secretary

APPROVED AS TO CONTENT:


Cheryl Brock
Budget Director

APPROVED AS TO FORM:


Amy L. Sims
Assistant City Attorney

Tax Rate Ordinance 12-13
08-30-12